

Senior Controller

Sonetics provides team communication solutions for enhancing the productivity, safety, and effectiveness of work teams in aviation, firefighting, public works, marine, construction, and industrial operations. Our communication systems, which include both headsets and radio interfaces, ensure all team members can hear and be heard, even in the most challenging environments. Sonetics pioneered the development of hands-free wireless headsets, which allow team members to stay in continuous contact without being tethered to an intercom or belt pack. All systems are backed with our exclusive ComCare Service Program, which provides up to five years of extended protection and expedited customer care -- the longest in the industry.

Twice named by Inc. magazine as one of America's 500 fastest-growing private companies, Sonetics, together with its Firecom and Flightcom divisions, helps more than 500,000 customers in 90 countries solve their toughest communication problems. www.soneticscorp.com.

We are currently looking to hire a Senior Controller. As a key member of the management team, this individual will manage all US and International accounting and finance functions, including financial reporting responsibilities, implementing and enforcing company policies and procedures and systems integration. The individual will oversee cost and general accounting, accounts receivable/collection and payroll and risk management. The individual will maximize the return on financial assets by establishing financial policies, procedures, controls and reporting systems in keeping with the goals and objectives of the organization.

In addition to the foregoing, the successful candidate will have the ability to:

1. Oversee daily accounting operations in the US and for international operations, including accounts receivable, accounts payable, direct bill accounting, agency bill accounting, payroll, tax reporting, and banking.
2. Manage the preparation and review of journal entries, balance sheet reconciliations, accruals, and reserves.
3. Oversee preparation of profit and loss statements and monthly closing, as well as consolidated reports, in accordance with generally accepted accounting procedures.
4. Prepare financial analysis and recommend changes to improve company performance; monitor and analyze monthly operating results against budget.
5. Ensure compliance with federal, state, and local legal and tax requirements in each area the company operates by researching existing and new legislation, and filing financial reports. Advises management of actions and potential risks.
6. Guide financial decisions by establishing, monitoring, and enforcing policies and procedures, and protects assets by establishing, monitoring and enforcing internal controls.
7. Evaluate and advise on the impact of long range planning, introduction of new programs/strategies and regulatory interaction.
8. Provide timely and accurate analysis of budgets and financial reports and support the COO and other senior managers with projects and analysis.
9. Provide input and leadership on strategic and financial decision making issues affecting the organization.

10. Recruit, train, supervise, and evaluate department staff. Direct department training needs; provide leadership and mentor staff in advancing their professional skills.
11. Manage service providers for payroll, benefits administration and related areas
12. Arrange for audits as required and appropriate.

Required Skills, Experience, Education

- Bachelor's Degree in Accounting or Finance required
- 7+ years of Controller experience
- 3+ years of relevant International experience (preferably in Asia)
- CPA required
- CMA preferred
- Experience implementing new systems, policies, procedures and controls, preferably in an International setting
- Financial reporting and demonstrated skills in problem solving and project management
- Experience with budgeting, management reporting, US and foreign tax management, and financial analysis, along with a demonstrated ability to execute are essential
- Ability to see issues through to completion in a timely manner
- Highly effective individual who can work independently with excellent organizational skills
- Leadership presence and successful strategic leadership experience
- Superior internal customer service focus and ability to build effective relationships